The Board of Education of the Springfield Local School District met at Spring Hill Elementary School November 22, 2016 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Petry and Mr. Robinson. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

PRESENTATIONS

All Weather Running Track Kevin Vaughn, Athletic Director
Spring Hill Elementary

16-163 Approval of Minutes
Mr. Wieland made a motion that the Board approve the minutes of the regular meeting of October 18, 2016 (Exhibit 1) Second by Mrs. Dodson. Ayes: Mr. Hofer, Mr. Wieland, Mr. Petry, Mrs. Dodson, Mr. Robinson. Mr. Hofer declared the motion passed.

16-164 Payment of Bills
Mr. Petry made a motion that the Board approve bills for payment for the month of October, pending audit. (Exhibit 2) Second by Mr. Robinson. Ayes: Mr. Hofer, Mr. Petry, Mr. Robinson, Mrs. Dodson, Mr. Wieland. Mr. Hofer declared the motion passed.

16-165 Financial Reports
Mrs. Dodson made a motion that the Board approve the financial reports from the Treasurer for October 2016. (Exhibits 3, 4 and 5) Second by Mr. Wieland. Ayes: Mr. Wieland, Mr. Petry, Mr. Robinson, Mrs. Dodson, Mr. Hofer. Mr. Hofer declared the motion passed.

16-166 Supplemental Contract
Mr. Robinson made a motion that the Board approve a resolution to award a supplemental contract for the 2016-17 Varsity Softball Coach. (Exhibit 6) Second by Mr. Petry. Ayes: Mr. Wieland, Mr. Petry, Mr. Robinson, Mr. Hofer, Mrs. Dodson. Mr. Hofer declared the motion passed.

16-167 SLACT MOU Athletic Supplements
Mr. Wieland made a motion that the Board approve a memorandum of understanding with SLACT to modify the athletic supplemental salary schedule. (Exhibit 7) Second by Mrs. Dodson. Ayes: Mr. Wieland, Mr. Petry, Mr. Robinson, Mr. Hofer, Mrs. Dodson. Mr. Hofer declared the motion passed.
Mr. Petry made a motion that the Board accept/approve the following personnel items:


3. **Employ Betty Bercsik** as **Bus Monitor** for the Spring Hill Preschool route per the negotiated agreement pending proper licensure effective November 7, 2016. This position is in addition to her current assignment.

4. **Employ Naomi Moody** as **Bus Driver** for the Spring Hill Preschool route per the negotiated agreement pending proper licensure effective November 7, 2016. This position is in addition to her current assignment.

5. **Reassign** classified employee **Regina Goldinger** as a **routed bus driver** for Route 56 per the negotiated agreement pending proper licensure effective October 20, 2016.

6. **Reassign** classified employee **Sandra Lappert** as a **routed bus driver** for Route 64 per the negotiated agreement pending proper licensure effective the P.M. route on November 2, 2016.

7. **Reassign** classified employee **Rebecca Bittinger** as a **teaching assistant** for the Everyday Reading Program at Young Elementary per the negotiated agreement pending proper licensure effective October 18, 2016.

8. **Employ Douglas Householder** as a **two hour educational assistant** at Young Elementary per the negotiated agreement pending proper licensure effective October 18, 2016.

9. **Employ Phyllis Holmes** as a **classified substitute** per the negotiated agreement pending proper licensure effective the first day assigned.

10. **Approve FMLA Maternity Leave** for teacher **Chani Huntsman** beginning approximately March 1, 2017, for approximately eight weeks.


12. **Approve** the following teachers for **Building Leadership Teams (BLT)** per the negotiated contract:

    **Young Elementary School**
    - Wendi Bluey
    - Denise Freeze
    - Christie Hubert
    - Laura Hancock
    - Jen Hoskin
    - Paula Murphy

    **Spring Hill Elementary**
    - Kaitlin Benner
    - Dana Floyd
    - Dena Scrimo
    - Laura Hancock
    - Gina McFarland
    - Cindy Warzinski
13. **Approve** the following teachers for the **District Leadership Team (DLT)** per the negotiated contract:

- Lisa Brown
- Dena Scrimo
- Denise Freeze
- Trish Williams

14. **Approve** the following athletic supplemental contracts for the 2016-2017 school year pending proper licensure:

- Bill Burket, Varsity Boys' Bowling Head Coach, 13.0%
- Matt Graves, Varsity Girls' Bowling Head Coach, 13.0%
- Jodi Burgess, Head Varsity Softball Coach, 13.0%
- Randy Jarvis, Varsity Baseball Head Coach, 13.0%
- John Kinsey, Varsity Baseball Asst Coach, 11.0%
- Demitrius Bray, JV Baseball Coach (Red), 11.0%
- Kevin Gorby, Varsity Track Head Coach, 13.0%
- Pete Geiss, Varsity Track Asst Coach, 11.0%
- Rick Engelhart, Varsity Track Asst Coach, 11.0%
- Kenneth Stevenson, Varsity Track Asst Coach, 11.0%
- Aaron Skeggs, Junior High Track Head Coach (Boys), 10.0%
- Tim Burns, Junior High Track Head Coach (Girls), 10.0%

15. **Approve** the following **volunteer coach** for the 2016-2017 school year pending proper licensure:

- Larry Murphy, Volunteer Varsity Track Coach

Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Hofer, Mr. Petry, Mrs. Dodson, Mr. Wieland. Mr. Hofer declared the motion passed.

16-169 SCOPE Non-Renewal

Mr. Wieland made a motion that the Board approve a resolution instructing the Superintendent to inform S.C.O.P.E. of intent not to renew the current lease. **(Exhibit 8)** Second by Mr. Hofer. Ayes: Mr. Wieland, Mr. Robinson, Mrs. Dodson, Mr. Hofer, Mr. Petry. Mr. Hofer declared the motion passed.
Mrs. Dodson made a motion that the Board approve a resolution prohibiting the operation of unmanned aerial vehicles, commonly known as drones, on District premises during District-sponsored contests, practices, and activities under the auspices of the Ohio High School Athletic Association (Exhibit 9) Second by Mr. Wieland. Ayes: Mr. Wieland, Mrs. Dodson, Mr. Hofer, Mr. Petry. Nays: Mr. Robinson. Mr. Hofer declared the motion passed.

Mr. Wieland made a motion that the Board approve a resolution regarding complimentary passes and waiving payment of any entry fee to events for the 2016-2017 school year. (Exhibit 10) Second by Mr. Robinson. Ayes: Mr. Wieland, Mr. Robinson, Mrs. Dodson, Mr. Hofer, Mr. Petry. Mr. Hofer declared the motion passed.

Mrs. Dodson made a motion that the Board approve an addendum to the service agreement with LLA Therapy to add sign language interpreter services to the original agreement for the 2016-2017 school year. (Exhibit 11) Second by Mr. Hofer. Ayes: Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Robinson, Mr. Petry. Mr. Hofer declared the motion passed.

Mrs. Dodson made a motion that the Board approve the revised Exempted Employees Benefit and Salary Agreement effective July 1, 2016. (Exhibit 12) Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Petry. Mr. Hofer declared the motion passed.

Mr. Wieland made a motion that the Board accept the following donations:

1. $4000 from the Springfield Youth Basketball Association for the Girls’ Basketball Team.

2. 230 books totaling approximately $4000 from Compass North Church to the Springfield High School and Junior High Library.

3. $2000 from Giant Eagle Get Go to the Athletic Department.

4. $8500 from the Spartan Booster Club to be divided as listed below:

   $1350 – Baseball
   $1450 – Softball
   $2150 – Boys’ Track
   $1200 – Girls’ Track
   $1150 – JH Boys’ Track
   $1200 – JH Girls’ Track

5. $2277 from the Springfield Youth Basketball Association for the Boys’ Basketball Team.

6. $250 from Waltco Lift Corporation for the High School Cheerleading Program.

7. Medical table from Summa Health for the Special Services Department.
Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Hofer, Mr. Petry, Mrs. Dodson, Mr. Wieland. Mr. Hofer declared the motion passed.

**POLICY REVIEW** (Board members have received copies.)

**Bylaws**
- 0100 Definitions – Revised
- 0160 Meetings – Revised
- 0167.1 Use of Electronic Mail/Text Messages
- 0169.2 Open Meetings/Sunshine Law

**Policies**
- 1619 Group Health Plans (Administration) – New
- 1619.01 Privacy Protections of Self-Funded Group Health Plans (Administration) – Revised
- 1619.03 Patient Protection and Affordable Care Act (Administration) – New
- 2460 Special Education – Revised
- 3419 Group Health Plans (Professional Staff) – Revised
- 3419.01 Privacy Protections of Self-Funded Group Health Plans (Professional Staff) – Revised
- 3419.03 Patient Protection and Affordable Care Act (Professional Staff) – New
- 3420 Health Insurance Benefit (Professional Staff) – Delete
- 4419 Group Health Plans (Nonteaching Employees) – Revised
- 4419.01 Privacy Protections of Self-Funded Group Health Plans (Nonteaching Employees) – Revised
- 4419.03 Patient Protection and Affordable Care Act (Nonteaching Employees) – New
- 4420 Health Insurance Benefit (Nonteaching Employees) – Delete
- 5830 Student Fund-Raising – Revised
- 6605 Crowdfunding – New
- 6700 Fair Labor Standards Act (FSLA) – Replacement
- 7540 Computer Technology and Networks – Revised
- 7540.01 Technology Privacy – Revised
- 7540.02 District Web Page – Revised
- 8330 Student Records – Revised
- 9700 Relations with Special Interest Groups – Revised

**16-175 Executive Session**

Mr. Wieland made a motion that the Board enter into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing; and matters required to be kept confidential by federal law or rules or state statutes. Second by Mr. Hofer. Ayes: Mr. Robinson, Mrs. Dodson, Mr. Wieland, Mr. Hofer, Mr. Petry. Mr. Hofer declared the motion passed.

The Board entered into Executive Session at 6:57 P.M.

The Board returned from Executive Session at 7:27 P.M.

**16-176 Adjournment**

Mr. Wieland made a motion for adjournment. Second by Mr. Robinson. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Robinson, Mr. Wieland, Mr. Petry. Mr. Hofer declared the motion passed.
Meeting adjourned at 8:03 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held November 22, 2016.

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President                                     Treasurer