The Board of Education of the Springfield Local School District met at the Springfield High School & Junior High Community Room, November 20, 2018 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Petry, Mrs. Dodson, Mr. Hess, Mr. Hofer and Mrs. Marcum. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

PRESENTATIONS

Special Services Department Update  
Brad Beun  
Director of Special Services

Springfield High School & Junior High Update  
Shaun Morgan  
Principal

18-148  
Approval of Minutes

Mrs. Dodson made a motion that the Board approve the minutes of the work session of September 22, 2018, (Exhibit 1) and the regular meeting of October 30, 2018. (Exhibit 1a) Second by Mr. Hofer. Ayes: Mr. Hofer, Mrs. Marcum, Mr. Petry, Mrs. Dodson. Abstaining: Mr. Hess. Mr. Petry declared the motion passed.

18-149  
Payment of Bills

Mr. Hofer made a motion that the Board approve bills for payment for the month of October 2018, pending audit. (Exhibit 2) Second by Mrs. Marcum. Ayes: Mrs. Dodson, Mr. Hess, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

18-150  
Financial Reports

Mr. Hess made a motion that the Board approve the financial reports from the Treasurer for October 2018. (Exhibit 3, 4, & 5) Second by Mr. Hofer. Ayes: Mr. Hess, Mr. Petry, Mrs. Dodson, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

18-151  
Personnel

Mr. Hofer made a motion that the Board accept/approve the following personnel items:

1. Accept the retirement resignation of classified employee Frances Fair effective January 1, 2019.

2. Approve a Family Medical Leave followed by an unpaid leave of absence for classified employee Kathy Metz for the remainder of the 2018-2019 school year.
3. **Reassign** classified employee **Michelle Nagle** as a **two hour Educational Assistant** as the office aide at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 30, 2018.

4. **Reassign** classified employee **Melissa Kitchen** as 12 month Account Clerk-Payroll/Health Benefits/Workers Compensation/Staff EMIS per the negotiated agreement pending proper licensure effective February 1, 2019 with training to begin December 5, 2018.

5. **Reassign** classified employee **John Hoover** as a **two hour Educational Assistant** at Young Elementary per the negotiated agreement pending proper licensure effective November 12, 2018.

6. **Reassign** classified employee **Howard Held** as an **8 hour Custodian** at Spring Hill Elementary per the negotiated agreement pending proper licensure effective January 1, 2019.

7. **Employ Amy Hurst** as an **Educational Assistant** at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 12, 2018. This position is in addition to her bus driver position.

8. **Employ** the following as **classified substitutes** per the negotiated agreement pending proper licensure effective the first day assigned:

   - Dustin Halterman
   - Essence Johnson
   - Theodore Lawrence
   - Jessyca Scarpitti

9. **Approve** the following as a **Friday School Monitor** for the 2018-2019 school year at Springfield High School & Junior High at the rate of $20 per hour:

   - Brittany Lewis

10. **Approve** the following supplemental contract for the 2018-2019 school year pending proper licensure:

    - Betty Kern
    - Schrop Running Club Advisor

    Second by Mrs. Marcum. Ayes: Mr. Petry, Mrs. Marcum, Mr. Hofer, Mrs. Dodson, Mr. Hess. Mr. Petry declared the motion passed.

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18-152 Bylaw and Policy Approval

Mr. Hofer made a motion that the Board approve the following new, revised, and/or replacement bylaws and policies. (Board members have received copies.)

Second by Mrs. Marcum. Ayes: Mr. Petry, Mrs. Dodson, Mrs. Marcum, Mr. Hofer, Mr. Hess. Mr. Petry declared the motion passed.

**Bylaws**

- 0131 Legislative - Revised
- 0141.2 Conflict of Interest - Revised
- 0164 Notice of Meetings - Revised
- 0165.1 Regular Meetings - Revised
- 0165.2 Special Meetings – Revised
- 0165.3 Recess/Adjournment – Revised
Mr. Hofer made a motion for adjournment. Second by Mr. Hess.
Ayes: Mrs. Dodson, Mr. Hofer, Mr. Petry, Mr. Hess, Mrs. Marcum.
Mr. Petry declared the motion passed.

Meeting adjourned at 6:54 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held November 20, 2018.
<table>
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<tr>
<th>President</th>
<th>Treasurer</th>
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