The Board of Education of the Springfield Local School District met at Schrop Intermediate School, October 30, 2018 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Petry, Mr. Hofer, Mrs. Dodson and Mrs. Marcum. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

**PRESENTATIONS**

**Schrop Intermediate School Update**
Lisa Vardon, Principal
and Schrop Staff

**Athletic Department Update**
Kevin Vaughn

18-132
Personnel
Mrs. Dodson made a motion that the Board accept the resignation of Board Member Terry Robinson effective October 5, 2018. Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

18-133
Executive Session
Mr. Hofer made a motion that the Board enter into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Petry, Mrs. Marcum. Mr. Petry declared the motion passed.

The Board entered into Executive Session at 6:28 P.M.

The Board returned from Executive Session at 8:02 P.M.

18-134
Appointment of Board Member
Mr. Hofer made a motion that the Board appoint Neal Hess to fill the vacant Board of Education seat through December 31, 2019. Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

**OATH OF OFFICE ADMINISTERED TO MR. HESS**

MR. HESS ASSUMED DUTIES AS BOARD MEMBER AT THIS TIME.
Nominations were accepted for Vice President of the Board for the remainder of 2018. Mr. Hofer nominated Mrs. Dodson to serve as Vice-President of the Board. Second by Mrs. Marcum. Ayes: Mr. Petry, Mrs. Dodson, Mr. Hess, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

Mrs. Dodson was declared Board Vice-President for the remainder of 2018.

Mr. Hofer made a motion that the Board approve the minutes of the regular meeting of September 18, 2018. (Exhibit 1) Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Abstaining: Mr. Hess. Mr. Petry declared the motion passed.

Mrs. Dodson made a motion that the Board approve bills for payment for the month of September 2018, pending audit. (Exhibit 2) Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Hess, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

Mr. Hofer made a motion that the Board approve the financial reports from the Treasurer for September 2018. (Exhibit 3, 4, & 5) Second by Mrs. Marcum. Ayes: Mr. Hess, Mr. Petry, Mrs. Dodson, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

Mr. Hofer made a motion that the Board accept/approve the following personnel items:

1. **Accept** the **resignation** of classified employee Cheryl Weinsheimer effective the end of the work day October 19, 2018.

2. **Reassign** classified employee Christine Poling as the Account Clerk-Accounts Payable per the negotiated agreement pending proper licensure effective February 1, 2019.

3. **Reassign** classified employee Nanette Pelkey as the Bus Driver to Route #61 at 5 hours per day per the negotiated agreement pending proper licensure effective September 24, 2018.

4. **Reassign** classified employee Jennifer Fenton as a 4 hour Teaching Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 19, 2018.

5. **Reassign** classified employee Douglas Householder as a 2 hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 24, 2018.
6. **Employ Tiffany Wearstler** as a 4 hour **Teaching Assistant** at Spring Hill Elementary per the negotiated agreement pending proper licensure effective September 18, 2018.

7. **Employ Laura Shook** as a **Bus Driver** to Route #57 at 4.75 hours per day per the negotiated agreement pending proper licensure effective September 27, 2018.

8. **Employ Amy Hurst** as a **Bus Driver** to Route #47 at 4.25 hours per day per the negotiated agreement pending proper licensure effective November 1, 2018.

9. **Employ Laura Pace** as a 2 hour Educational Assistant at Young Elementary per the negotiated agreement pending proper licensure effective September 24, 2018.

10. **Employ** the following as a **classified substitute** per the negotiated agreement pending proper licensure effective the first day assigned:

<table>
<thead>
<tr>
<th>Misty Commissos</th>
<th>Heather Gresens</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nina Fleming</td>
<td>Miranda Strang</td>
</tr>
</tbody>
</table>

11. **Approve** the following non-sport supplemental contract for the 2018-2019 school year:

    **Robert Lane**  
    **Robotics Coach**  
    **3.0%**

12. **Approve** the following athletic supplemental contracts for the 2018-2019 school year pending proper licensure:

    | Timothy Cole  | Varsity Boys' Basketball Head Coach  | 20.0% |
    | John Kinsey   | Varsity Boys' Basketball Assistant Coach | 12.0% |
    | Shane Robinson| Varsity Boys' Basketball Assistant Coach | 8.0%  |
    | Jordan McClean| Freshman Boys' Basketball Head Coach  | 7.0%  |
    | Kevin Hanna   | 8th Grade Boys’ Basketball Head Coach | 10.0% |
    | Kevin Nash    | 7th Grade Boys’ Basketball Head Coach | 10.0% |
    | Kevin Fletcher| Varsity Girls’ Basketball Head Coach | 20.0% |

    | Joe Cole    | Varsity Girls’ Basketball Asst Coach | 14.0% |
    | Rick Engelhart | JV Girls’ Basketball Coach | 14.0% |
    | Matt Porter | 9th Grade Girls’ Basketball Coach | 12.0% |
    | Mike Treen  | 8th Grade Girls’ Basketball Coach | 10.0% |
    | Justin Dubina | 7th Grade Girls’ Basketball Coach | 10.0% |
    | Dana Floyd  | Varsity Boys’ Bowling Head Coach | 13.0% |
    | Pete Geiss  | JV Boys’ Bowling Coach | 11.0% |
    | Matt Graves | Varsity Girls’ Bowling Head Coach | 13.0% |
    | Kerry Bever | JV Girls’ Bowling Coach | 11.0% |
    | Lisa Moretz | Pin Pals | 3.0% |
    | Doug Jones  | Varsity Wrestling Head Coach | 17.0% |
    | Nick Porter | Varsity Wrestling Asst Coach | 12.0% |
    | Richard Sabol | JV Wrestling Coach | 12.0% |
    | Michael Holmes | Junior High Wrestling Head Coach | 10.0% |
    | Jodi Burgess | Indoor Track Coach (Girls) | 5.0% |
    | Kevin Gorby | Indoor Track Coach (Boys) | 5.0% |
    | John D. Kinsey | Varsity Baseball Head Coach | 12.0% |
13. **Approve** the following as **volunteer coaches** for the 2018-2019 school year pending proper licensure:

- Noah Dockus  
  Boys' Basketball
- Nick Pollack  
  Boys' Basketball

14. **Approve** the following teachers for the District Leadership Teams (DLT) per the negotiated agreement (one position being split):

- Michelle Hanna
- Michelle King

Second by Mr. Hess. Ayes: Mr. Petry, Mrs. Marcum, Mr. Hofer, Mrs. Dodson, Mr. Hess. Mr. Petry declared the motion passed.

18-140
**Personnel**

Mr. Hofer made a motion that the Board accept/approve the following personnel items:

1. **Approve** the following athletic supplemental contract for the 2018-2019 school year pending proper licensure:

   - Tim Tawab  
     JV Boys' Basketball Coach  
     13.0%

2. **Approve** the following as a **volunteer coach** for the 2018-2019 school year pending proper licensure:

   - Darin Shackelford  
     Varsity Baseball Assistant Coach

Second by Mrs. Marcum. Ayes: Mr. Hofer, Mrs. Marcum, Mr. Petry, Mr. Hess. Abstaining: Mrs. Dodson. Mr. Petry declared the motion passed.

18-141
**Keep Academy**

Mrs. Dodson made a motion that the Board approve the Springfield Local School District continue its partnership with Kent Education Excellence Partnership (KEEP) Academy for the 2018-2019 school year at a cost of $500 to the district. *(Exhibit 6)* Second by Mr. Hofer. Ayes: Mr. Hofer, Mr. Petry, Mrs. Marcum, Mr. Hess, Mrs. Dodson. Mr. Petry declared the motion passed.

18-142
**SLACT MOU**

Mr. Hofer made a motion that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers (SLACT) related to application of a Side Letter Agreement to the collective bargaining agreement
effective for the 2017-2018 school year. (Exhibit 7) Second by Mrs. Dodson. Ayes: Mr. Hess, Mr. Petry, Mr. Hofer, Mrs. Dodson, Mrs. Marcum. Mr. Petry declared the motion passed.

18-143
Five-Year Forecast
Mr. Hess made a motion that the Board approve the five-year forecast. (Exhibit 8) Second by Mr. Hofer. Ayes: Mrs. Marcum, Mrs. Dodson, Mr. Hofer, Mr. Petry, Mr. Hess. Mr. Petry declared the motion passed.

18-144
Service Contract Mr. Hess made a motion that the Board approve a service contract with Koinonia Enterprises, LLC to provide transition based services for youth in the Springfield Local School District. (Exhibit 9) Second by Mrs. Marcum. Ayes: Mr. Hofer, Mr. Hess, Mrs. Dodson, Mr. Petry, Mrs. Marcum. Mr. Petry declared the motion passed.

18-145
TITLE I MOU Mr. Hess made a motion that the Board approve entering into a Memorandum of Understanding with Waterloo Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. (Exhibit 10) Second by Mrs. Dodson. Ayes: Mr. Hess, Mr. Petry, Mr. Hofer, Mrs. Dodson, Mrs. Marcum. Mr. Petry declared the motion passed.

18-146
Donations Mr. Hofer made a motion that the Board accept the following donations:

From Brand & Linda Birch
Donation of $100 to the Spartan Caring Closet.

From Cathy Snoderly
Donation of $100 to the Spartan Caring Closet.

From Springfield Police Department
Donation of $600 to Spring Hill PBIS.

From Becky Musser
Donation of a 1937 Springfield yearbook.

Second by Mrs. Marcum. Ayes: Mrs. Dodson, Mrs. Marcum, Mr. Hofer, Mr. Petry, Mr. Hess. Mr. Petry declared the motion passed.

Policy Review
(Board members have received copies.)

Bylaws
0131 Legislative - Revised
0141.2 Conflict of Interest - Revised
0164 Notice of Meetings - Revised
Mr. Hofer made a motion for adjournment. Second by Mr. Hess.

Ayes: Mrs. Dodson, Mr. Hofer, Mr. Petry, Mr. Hess, Mrs. Marcum.

Mr. Petry declared the motion passed.

Meeting adjourned at 8:29 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held October 30, 2018.